



September 4, 2008

To: Employees Covered by Long Term Disability Insurance

From: Robert Bloomer, Director of Benefits Administration

RE: Notice of Change in Long Term Disability Carriers

This notice is to advise you that The Claremont Colleges have a new Long Term Disability insurance carrier, effective September 1, 2008. **The new carrier is Standard, replacing the prior carrier, UNUM. Standard's rate is 13% below our prior rate, with UNUM quoting a significant increase in rates.**

Your current coverage or benefit will not change with our new provider for Long Term Disability. Individuals who are currently disabled or waiting for benefits will see no change. UNUM will continue to administer current claimants.

An updated plan description will be posted to **The Claremont Colleges Benefits website**, with plan booklets available upon request from the CUC Benefits Department in the next few weeks. If you have questions regarding this change, please feel free to contact Belinda Ochoa, Disability & Unemployment Administrator, at extension 18847 or the Benefits Specialist for your institution as follows:

<u>College</u>	<u>Benefit Specialist</u>	<u>Extension</u>	<u>Email</u>
CUC, HMC, RSABG & Scripps	Anna Huerta	79494	anna_huerta@cuc.claremont.edu
CMC, Pitzer	Elva Meraz	73684	elva_meraz@cuc.claremont.edu
Pomona, CGU, KGI	Sheryl Wingate	73195	sheryl_wingate@cuc.claremont.edu