Career Services Outcomes

A Career Services Profile 2014
Post Graduate Plans
Of the 360 graduates, 88% graduates responded to the Class of 2014 Survey. N=318

Workforce 67%  41% of class accepted  26% of class seeking employment
Graduate school 9%  41% of class accepted  26% of class seeking employment
Postgraduate fellowships or scholarships 4%  41% of class accepted  26% of class seeking employment
Travel 3%  41% of class accepted  26% of class seeking employment
Other plans 9%  Including internships, volunteering/public service, studying for graduate exams/applying to graduate school
Undecided or no plans 8%

“Claremont McKenna College is a place where we can find candidates with first-rate minds who are bright, worldly, and have the desire to solve the business world’s toughest problems.”

– Bruce Smolen, Recruiting Coordinator, Boston Consulting Group

Salary & Bonus Averages
Of graduates who self-reported wage information, the average salary for Class of 2014 was $57,156; 1% higher than our 2013 average of $55,450. Where applicable, signing bonuses averaged $7,905.

<table>
<thead>
<tr>
<th>Industry</th>
<th>Salary</th>
<th>Bonus</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>$55,813</td>
<td>N/A</td>
</tr>
<tr>
<td>Business</td>
<td>$54,083</td>
<td>$5,750</td>
</tr>
<tr>
<td>Consulting</td>
<td>$67,143</td>
<td>$7,824</td>
</tr>
<tr>
<td>Education/NP</td>
<td>$37,878</td>
<td>$2,100</td>
</tr>
<tr>
<td>Financial Services</td>
<td>$62,444</td>
<td>$8,333</td>
</tr>
<tr>
<td>Government/Law</td>
<td>$41,401</td>
<td>N/A</td>
</tr>
<tr>
<td>Investment Banking</td>
<td>$69,545</td>
<td>$10,273</td>
</tr>
<tr>
<td>Public Affairs/Public Policy</td>
<td>$36,350</td>
<td>N/A</td>
</tr>
<tr>
<td>Science &amp; Technology</td>
<td>$57,967</td>
<td>$6,813</td>
</tr>
</tbody>
</table>

Full-time Employment
Some of the finest organizations in America recruit at CMC. We maintain a robust recruiting program, including on-campus interviewing, industry nights, and resume collections.

Organizations which have hired recent CMC graduates (2011–2014):

Employment by Field (2014)

- Public Affairs/Public Policy 2%
- Other/Unknown 8%
- Accounting 14%
- Science/Technology 15%
- Investment Banking 11%
- Government/Law 7%
- Finance 6%
- Education/Nonprofit 8%
- Business 12%
- Consulting 17%


Graduate/Professional Schools

Of the 318 graduates who responded to the Class of 2014 Survey, 9% plan to matriculate in Fall 2014 at a graduate or professional school. N=28

Programs into which recent CMC graduates have been admitted (2011–2014):

**Law Schools**
- Duke University
- Harvard University
- Pepperdine University
- Stanford University
- Temple University
- University of California, Berkeley
- University of California, Los Angeles
- University of Chicago
- University of Michigan
- University of Pennsylvania
- University of Southern California
- University of Texas, Austin
- University of Virginia

**Medical Schools**
- George Washington University
- Georgetown University
- Marquette University
- Tufts University School of Medicine
- University of California, Los Angeles
- Washington University in St. Louis

**PhD Programs**
- Duke University
- Harvard University
- Johns Hopkins University
- Stanford University
- University of California, Berkeley
- University of California, Santa Barbara

**Graduate Programs**
- Claremont McKenna College, Robert Day School, Masters of Finance
- Boston College
- Boston University
- Johns Hopkins University
- Keck Graduate Institute
- London School of Economics
- University of California, Los Angeles
- Vanderbilt University
- Yale University

**Business Schools**
- Claremont Graduate University
- Stanford University

**Fellowships & Awards**

Of the 318 graduates responding to the Class of 2014 Survey, 4% responded receiving a national fellowship/award. N=12

- California Executive Fellowship (1)
- Critical Language Scholarship Program (1)
- Denver Math Fellows Program (1)
- Fulbright (7)
- hackNY (1)
- National Institute of Health (1)

“"A CMC education is grounded in the liberal arts in that it examines the great problems of the world and the human condition. It then goes a step further by encouraging students to consider solutions to those problems. It should come as no surprise that employers, graduate schools and national award foundations value what our graduates can do. They not only have the critical thinking skills central to a CMC education but also understand how their skills can be applied to the ‘real world.’”"

–Jefferson Huang, Vice President of Student Affairs, Admission and Financial Aid
Internship Experiences

CMC strongly encourages students to participate in summer internships to gain valuable work and life experience. During the summer of 2014, CMC financially supported 130 summer internships through the Sponsored Internship Program (see partial list of sponsored internship programs below).

Students also obtained internships through our on-campus recruiting program, electronic resources, faculty, and on their own (see the Non-sponsored Internships and Summer Employment section below for information on these students).

Sponsored Internship Programs

- The McKenna International Internship Program supports internships abroad, particularly in Asia. Recent employers include Asia Pacific Investment Partners (Mongolia), Startup Buenos Aires (Argentina) and World Teach (Morocco).
- The Uoroboros Fellowship funds internships or projects abroad offering life-changing experiences. CMC sponsored six Fellows last summer who lived and worked around the globe, including in Ecuador, Ghana, India and Thailand.
- The Community Service Internship Program supports CMC’s philosophy of giving back to the community by enabling students to work for a nonprofit/community service organization. Last summer, students interned with the Boulder Museum of Contemporary Art, InnVision Shelter Network, Meals on Wheels and the Truckee Donner Land Trust.
- The Non-profit Internship Program sponsors domestic internships with nonprofits and government agencies. Students this year interned with such diverse organizations as the Action for Autism, Office of Speaker John Boehner, Stanford Hospital and the U.S. Department of Education.
- The Political Education Fellowship is offered biannually and provides financial assistance for students to work on a political election campaign. During the 2014 election season, students volunteered with the Lois Caps for Congress (CA), Aelea Christofferson for Congress (OR), Wendy Davis for Governor (TX) and Doug Ducey for Governor (AZ) campaigns.
- The Strong Gault Goldman Sachs Scholars Fund supports internships with social enterprise organizations as well as federal and local government agencies, both domestically and internationally, that serve economically underdeveloped areas by providing services and innovative programs that benefit a particular community, region, or society at large. This year, students interned with Breakthrough Collaborative, Pomona Valley Family Health Center and the San Bernardino County Supervisor.

Non-Sponsored Internships and Summer Employment

Each year CMC collects information on student summer internships and employment. The following is a representative sample of where students worked during the summer of 2014:

- American Civil Liberties Union of Washington
- Amgen
- Andreessen Horowitz
- Bain Capital
- Bank of America Merrill Lynch
- Bank of China
- Barclays
- Breakthrough Collaborative
- California Institute of Technology
- Capital Group
- Cascade Investment, LLC
- CBS Television
- Cedars Sinai Medical Center
- Citigroup
- Consumer Attorneys of California
- DaVita HealthCare Partners
- Deloitte LLP
- United States Department of Defense
- Equinix INC
- E*TRADE
- Experian
- Fieldglass
- Harvard Medical School
- HTC
- IBM
- International Music Network
- KPMG, LLP
- Landesa
- Little Passports
- MetLife Inc.
- Morgan Stanley
- Nerd Corps Entertainment Inc.
- Northwestern Mutual
- Paramount Pictures
- PayPal
- PIMCO
- PricewaterhouseCoopers LLP
- Rothschild
- Royal Bank of Canada
- Saatchi & Saatchi
- Sacramento Kings
- Spotify
- Stearns Consulting
- Supreme Court of the United States
- The Boeing Company
- The Urban Institute
- TripAdvisor LLC
- UBS
- Williams-Sonoma Inc.