INTERNSHIP EXPERIENCES

CMC strongly encourages students to participate in summer internships to gain valuable work and life experience. During the summer of 2013, CMC financially supported 146 summer internships through the Sponsored Internship Program (see descriptions below).

Students also obtained internships through our on-campus recruiting program, electronic resources, faculty, and on their own (see the Non-sponsored Internships and Summer Employment section below for information on these students).

SPONSORED INTERNSHIP PROGRAMS

- The McKenna International Internship Program supports internships abroad, particularly in Asia. Recent employers include Amazon.com (China), Asia Pacific Investment Partners (Mongolia), Berlin Center for European Studies (Germany), and BS Bank (Singapore).
- The Uroboros Fellowship funds internships or projects abroad offering life-changing experiences. CMC sponsored nine fellows last summer who lived and worked around the globe, including in Burma, Lithuania, Peru, and Philippines.
- The Community Service Internship Program (CSIP) supports CMC’s philosophy of giving back to the community by enabling students to work for a nonprofit/community service organization. Last summer, students interned with the Living Coast Discovery Center, Ojai Valley Land Conservancy, Paocua Ta’uq Indian Reservation, and Prison University Project.
- The Non-profit Internship Program (NIP) sponsors unpaid internships with nonprofits and government agencies in the U.S. Students this year interned with such diverse organizations as the Center for American Progress, Endavair Global, National Public Radio, and the U.S. House of Representatives.
- The Center for Civic Engagement, Keck Center for International and Strategic Studies, Kravis Leadership Institute, Center for Human Rights Leadership, and Salvatori Center also offer funding for summer internships.

2013 PARTICIPATION

<table>
<thead>
<tr>
<th>Program</th>
<th>Participating Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-Profit Internship Program ...............</td>
<td>59</td>
</tr>
<tr>
<td>Center for Human Rights Leadership ..........</td>
<td>19</td>
</tr>
<tr>
<td>Community Service Internship Program ... 15</td>
<td></td>
</tr>
<tr>
<td>Kravis Leadership Institute – Social Sector (Domestic and International) ...................</td>
<td>14</td>
</tr>
<tr>
<td>McKenna International Internship Program 11</td>
<td></td>
</tr>
<tr>
<td>Salvation Center ..................................</td>
<td>9</td>
</tr>
<tr>
<td>Uroboros Fellowship .............................</td>
<td>9</td>
</tr>
<tr>
<td>Center for Civic Engagement .................</td>
<td>7</td>
</tr>
<tr>
<td>Keck Center Fellowship ..........................</td>
<td>3</td>
</tr>
<tr>
<td><strong>TOTAL SPONSORED INTERNSHIPS</strong></td>
<td><strong>146</strong></td>
</tr>
</tbody>
</table>

NON-SPONSORED INTERNSHIPS AND SUMMER EMPLOYMENT

Each year CMC collects information on student summer internships and employment. The following is a representative sample of where students worked during the summer of 2013:

- American Airlines
- American Diabetes Association
- Amerin
- Bain & Company
- Bank of America
- Merrill Lynch
- Boston Consulting Group
- Breakthrough Collaborative
- Center for American Progress
- Cisco Systems
- Creative Artists Agency
- Deloitte and Touche
- Deloitte Consulting
- Department of Education
- Deutsche Bank
- Ernst & Young
- ESPN
- Fieldglass
- Gannett Bank
- Harbor UCLA Biomedical Research Institute
- Infosys
- Intuit
- JPMorgan Chase
- Kaiser Permanente
- KPMG
- League of United Latin American Citizens
- Levi Strauss & Co.
- Mercer
- MetLife Inc.
- Mitchell International, Inc.
- Morgan Stanley
- Morningstar
- NASA
- Neuroeconomic Consulting
- PwC
- RBC Capital Markets
- Ronald Reagan Foundation & Presidential Library
- Rothstein Kass
- San Francisco Mayor’s Office
- Save the Children
- The Chicago Council on Global Affairs
- The President Group
- Trust Company of the West
- Turner Broadcasting
- U.S. House of Representatives
- U.S. Senate
- Warner Bros.
- Wexler & Walker Public Policy Associates
- Zynga
- The Chicago Council on Global Affairs
- The President Group
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2013 SUMMER FIELDS

<table>
<thead>
<tr>
<th>Field</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>6%</td>
</tr>
<tr>
<td>Advertising/Coordinations/Marketing</td>
<td>3%</td>
</tr>
<tr>
<td>Banking/Investment Banking</td>
<td>3%</td>
</tr>
<tr>
<td>Business Services</td>
<td>3%</td>
</tr>
<tr>
<td>Computer/Software</td>
<td>12%</td>
</tr>
<tr>
<td>Consulting</td>
<td>8%</td>
</tr>
<tr>
<td>Consumer Services/Retail</td>
<td>3%</td>
</tr>
<tr>
<td>Education</td>
<td>11%</td>
</tr>
<tr>
<td>Entertainment</td>
<td>2%</td>
</tr>
<tr>
<td>Finance/Financial Services</td>
<td>19%</td>
</tr>
<tr>
<td>Government</td>
<td>5%</td>
</tr>
<tr>
<td>Healthcare/Medical</td>
<td>7%</td>
</tr>
<tr>
<td>Journalism/Media</td>
<td>1.5%</td>
</tr>
<tr>
<td>Law</td>
<td>3%</td>
</tr>
<tr>
<td>Nonprofit</td>
<td>12%</td>
</tr>
<tr>
<td>Real Estate</td>
<td>1.5%</td>
</tr>
<tr>
<td>Retirement</td>
<td>2%</td>
</tr>
<tr>
<td>Other</td>
<td>7%</td>
</tr>
</tbody>
</table>

A Career Services Profile

- Full-Time Employment
- Graduate and Professional Schools
- Internship Experiences
POSTGRADUATE PLANS
Of the 289 graduates, 76% graduates responded to the Class of 2013 Survey. N=219
Workforce ......................... 65% 48% of class accepted 17% of class seeking employment
Graduate school .................. 13% Postgraduate fellowships or scholarships .................. 3%
Travel ................................ 1% Other plans ................................ 9%
Including internships, volunteering/public service, studying for graduate school, etc.
Undecided or no plans ............ 9%

SALES AND BONUS AVERAGES
Of graduates who self-reported wage information, the average salary for Class of 2013 was $55,445. 2.5% higher than our 2012 average of $54,120. Where applicable, signing bonuses averaged $7,035.

EMPLOYMENT BY FIELD (2013)

<table>
<thead>
<tr>
<th>Field</th>
<th>Number of Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Science/Technology</td>
<td>479</td>
</tr>
<tr>
<td>Accounting</td>
<td>330</td>
</tr>
<tr>
<td>Business</td>
<td>277</td>
</tr>
<tr>
<td>Consulting</td>
<td>283</td>
</tr>
<tr>
<td>Government/Law</td>
<td>239</td>
</tr>
<tr>
<td>Finance</td>
<td>169</td>
</tr>
<tr>
<td>Education/Nonprofit</td>
<td>116</td>
</tr>
<tr>
<td>Investment Banking</td>
<td>374</td>
</tr>
<tr>
<td>Management</td>
<td>184</td>
</tr>
<tr>
<td>Other/Unknown</td>
<td>51</td>
</tr>
</tbody>
</table>


ORGANIZATIONS WHICH HAVE HIRED RECENT CMC GRADUATES:

- AllianceBernstein
- American Enterprise Institute
- Analysis Group
- Altsắn
- Bain
- Bank of America
- Barclays Capital
- Berkeley Research Group
- Bloom Energy
- Boeing
- Bonville International
- Boston Consulting Group
- Brownson, Rahmus & Feswex
- California State Assembly
- Capital Group Companies
- Carlin, Inc.
- Cascade Investments
- CAST Management Consultants
- Citadel Investment Group
- City of Hope
- Cohen Financial
- Constellation Research
- Crawsh, Swaine & Moore
- Credit Suisse
- Deloitte & Touche
- Deloitte Consulting
- DeYoung, Marcello & Amster
- Deutsche Bank
- Dropbox
- Epic Systems
- Corporation
- Ernst & Young
- ESP
- Facebook
- Federal Reserve
- FNV Opinions
- Freeman & Mills
- Gibson, Dunn & Crutcher
- Goldman Sachs Group
- Grant Thornton
- Greenlight Media
- Guggenheim Partners
- HGA Architects and Engineers
- Harris Williams & Co.
- Health Net
- ICBC International
- IDS Real Estate Group
- Intrepid Investment Bankers
- Intuit
- JPMorgan Chase
- KPMG
- Lazard
- LinkedIn
- Marvel Entertainment
- MasterCard
- Mathemania Policy Research
- McKinsey & Company
- Menlo & Company
- Morgan Stanley
- Moss Adams
- Munger, Tolles & Olson LLP
- NBC Universal
- National Center for Atmospheric Research
- National Economic Research Associates
- Naviant Consulting
- Originate Labs
- Piper Jaffray
- PwC
- RBC Capital Markets
- Relational Investors
- Robert Charles Lesser & Co.
- Rothstein Kass
t
- Senior Broox
- Consulting Group
- Sidereal Agency
- Significance
- Sony Pictures
- Entertainment
- Southern California Edison
- Spryacast, Inc.
- TMI Financial Forensics
- Target
- Teach For America
- UBS
- U.S. Army
- U.S. Department of Justice
- U.S. Department of State
- U.S. Senate
- U.S. Marine Corps
- Urban Institute
- Wells Fargo
- Wubbold Securities
- Western Asset
- Management Company
- Windies & McLaughley

"A CMC education is grounded in the liberal arts in that it examines the great problems of the world and the human condition. It then goes a step further by encouraging students to consider solutions to those problems. It should come as no surprise that employers, graduate schools and national award foundations value what our graduates can do. They not only have the critical thinking skills central to a CMC education but also understand how their skills can be applied to the ‘real world.’" - Jefferson Huang, Vice President of Student Affairs, Admission and Financial Aid

"Claremont McKenna College is a place where we can find candidates with first-rate minds who are bright, worldly, and have the desire to solve the business world’s toughest problems."

– Bruce Smolen, Recruiting Coordinator, Boston Consulting Group

FELLOWSHIPS & AWARDS
12 graduates were awarded a national fellowship as reported by the fellowship office in Center for Global Education. In addition there is a Fullbright alternate reported.

- California Executive Fellows (1) Sacramento, CA
- Coro Program in Public Affairs (1) Los Angeles, CA
- Fulbright (6)
- Brazil
- Brzil
- Kazakhstan
- Mexico
- Oman

Graduate/Professional Schools

64% of those going into graduate or professional school were accepted into their first- or second-choice school.

Programs into which recent CMC graduates have been admitted:

LAW SCHOOLS
- Columbia University
- Duke University
- George Washington University
- Georgetown University
- Harvard University
- New York University
- Stanford University
- University of California, Berkeley
- University of California, Los Angeles
- University of Chicago
- University of Michigan
- University of Pennsylvania
- University of Southern California
- University of Texas, Austin
- University of Virginia
- University of Washington
- Washington University
- William & Mary
- Yale University

MEDICAL SCHOOLS
- Columbia University
- Duke University
- George Washington University
- Georgetown University
- Harvard University
- Ohio State University
- Johns Hopkins University
- Stanford University
- University of Alabama, Birmingham
- University of California, Los Angeles
- University of Chicago
- University of North Carolina
- University of Pennsylvania
- University of Southern California
- Washington University
- Yale University

BUSINESS SCHOOLS
- Claremont Graduate University
- Columbia University
- Duke University
- Harvard University
- Northwestern University
- Stanford University
- University of California, Berkeley
- University of Chicago
- University of Pennsylvania

MASTERS PROGRAMS
- Carnegie Mellon School of Public Policy and Management
- Cambridge University, England
- (History)
- Claremont Graduate University (Public Health, Education)
- Claremont McKenna College (Finance)
- Colorado School of Mines (Mineral and Energy Economics)
- Georgetown University (Foreign Service)
- Johns Hopkins University School of Advanced International Studies (International Relations)
- Keck Graduate Institute (BioScience)
- London School of Economics and Political Science (Economics, History)
- New York University
- Robert F. Wagner Graduate School of Public Service
- Princeton Theological Seminary (Philosophy)
- University of California, Los Angeles (Hydrology and Water Resources Engineering)
- University of Chicago (Ancient History and Classical Archaeology, Social Science)
- Vanderbilt University (Special Education)
- Yale University (Global Health, Statistics)

PHD PROGRAMS
- California Institute of Technology (Chemistry)
- Columbia University (Earth and Environmental Science)
- Duke University (Chemistry, Decision Sciences)
- Johns Hopkins University (Human Genetics)
- Northwestern University (Chemical Psychology)
- Stanford University (Economics, History)
- University of California, Berkeley (Economics, Industrial Engineering)
- University of California, Davis (Political Theory)
- University of Texas, Austin (Mathematics)

FULL-TIME EMPLOYMENT

Some of the finest employers in America recruit at CMC. We maintain a robust recruiting program, including on-campus interviewing, industry nights, and resume collections.

GRADUATE/PROFESSIONAL SCHOOL ATTENDANCE BY DEGREE (2013)

<table>
<thead>
<tr>
<th>Degree</th>
<th>Did not state</th>
<th>JD</th>
<th>PhD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Masters</td>
<td>11%</td>
<td>11%</td>
<td>11%</td>
</tr>
<tr>
<td>Law</td>
<td>11%</td>
<td>25%</td>
<td>21%</td>
</tr>
<tr>
<td>Medical</td>
<td>32%</td>
<td></td>
<td></td>
</tr>
</tbody>
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- Cascade Investments
- CAST Management Consultants
- Citadel Investment Group
- City of Hope
- Cohan Financial
- Connerman+Research
- Cravath, Swaine & Moore
- Credit Suisse
- Deloitte and Touche
- Deutsche Bank
- Dropbox
- Epic Systems Corporation
- Ernst & Young
- ESPN
- Facebook
- Federal Reserve
- FNV Opinions
- Freeman & Mills
- Gibson, Dunn & Crutcher
- Goldman Sachs Group
- Grant Thornton
- GreenTech Media
- Guggenheim Partners
- HGA Architects and Engineers
- Harris Williams & Co.
- Health Net
- ICI International
- IDS Real Estate Group
- Intrepid Investment Bankers
- Intuit
- JPMorgan Chase
- KPMG
- Lazard
- LinkedIn
- Marvel Entertainment
- MasterCard
- Mathewman Policy Research
- McKinsey & Company
- Menar
- Moelis & Company
- Morgan Stanley
- Moss Adams
- Munger, Tolles & Olson LLP
- NBC Universal
- National Center for Atmospheric Research
- National Economic Research Associates
- Navaport Consulting
- Originale Labs
- Piper Jaffray
- PwC
- RBC Capital Markets
- Relational Investors
- Robert Charles Lesser & Co.
- Rothstein Kass
- Senior Brozzy Consulting Group
- Sidereal Agency
- Signum
- Sony Pictures Entertainment
- Southern California Edison
- Spreaca, Inc.
- TM Financial Forensics
- Target
- Teach For America
- UBS
- U.S. Army
- U.S. Department of Justice
- U.S. Department of State
- U.S. Senate
- U.S. Marine Corps
- Urban Institute
- Wells Fargo
- Wadsworth Securities
- Western Asset Management Company
- Wineless & McClaughey

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SALARY & BONUS AVERAGES

<table>
<thead>
<tr>
<th>Organization</th>
<th>Salary</th>
<th>Bonus</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>$54,250</td>
<td>$4,250</td>
</tr>
<tr>
<td>Business</td>
<td>$49,260</td>
<td>$2,167</td>
</tr>
<tr>
<td>Consulting</td>
<td>$64,725</td>
<td>$7,133</td>
</tr>
<tr>
<td>Education/Research</td>
<td>$38,455</td>
<td></td>
</tr>
<tr>
<td>Financial Services</td>
<td>$59,542</td>
<td>$3,357</td>
</tr>
<tr>
<td>Government/Law</td>
<td>$32,885</td>
<td></td>
</tr>
</tbody>
</table>

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<tr>
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</tr>
<tr>
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<td>13%</td>
</tr>
<tr>
<td>Government/Law</td>
<td>12%</td>
</tr>
<tr>
<td>Education/Nonprofit</td>
<td>10%</td>
</tr>
<tr>
<td>Business</td>
<td>13%</td>
</tr>
<tr>
<td>Consulting</td>
<td>8%</td>
</tr>
<tr>
<td>Finance</td>
<td>7%</td>
</tr>
<tr>
<td>Other/Unknown</td>
<td>3%</td>
</tr>
<tr>
<td>Public Affairs/Nonprofit</td>
<td>3%</td>
</tr>
<tr>
<td>Accounting</td>
<td>21%</td>
</tr>
</tbody>
</table>

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- University of California, Los Angeles
- University of Chicago
- University of Michigan
- University of Pennsylvania
- University of Southern California
- University of Texas, Austin
- University of Virginia
- University of Washington
- University of Wisconsin
- William & Mary
- Yale University

Masters Programs

- Carnegie Mellon School of Public Policy and Management
- Cambridge University, England
- (History)
- Claremont Graduate University
- (Public Health, Education)
- Claremont McKenna College
- (Finance)
- Colorado School of Mines
- (Mineral and Energy Economics)
- Georgetown University
- (Foreign Service)
- Johns Hopkins University School of Advanced International Studies
- (International Relations)
- Keck Graduate Institute
- (Business)
- London School of Economics and Political Science
- (Economics History)
- New York University
- Robert F. Wagner Graduate School of Public Service
- Princeton Theological Seminary
- (Philosophy)
- University of California
- Los Angeles
- (Hydrology and Water Resources Engineering)
- University of Chicago
- (Ancient History and Classical Archaeology, Social Science)
- Vanderbilt University
- (Special Education)
- Yale University
- (Global Health, Statistics)

PHD PROGRAMS

- California Institute of Technology
- (Chemistry)
- Columbia University
- (Earth and Environmental Science)
- Duke University
- (Chemistry, Decision Sciences)
- Johns Hopkins University
- (Human Genetics)
- Northwestern University
- (Clinical Psychology)
- Stanford University
- (Economics, History)
- University of California
- Berkeley
- (Economics, Industrial Engineering)
- University of California
- Davis
- (Political Theory)
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- Fulbright (6)
- Fulbright Alternate (1)
- NAI
- National Institute of Health (2)
- Northrop Foundation (1)
- U.S. PRG Public Advocacy Fellowship (1)

- Cambridge University, England
- Cambridge University, England
- Claremont Graduate University
- Claremont McKenna College
- Claremont McKenna College
- College of Mines (Mineral and Energy Economics)
- California State University
- UC Berkeley
- UC Berkeley
- UC Berkeley
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<td>15</td>
</tr>
<tr>
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<td>14</td>
</tr>
<tr>
<td>Domestic and International</td>
<td></td>
</tr>
<tr>
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<td>11</td>
</tr>
<tr>
<td>Salvation Center</td>
<td>9</td>
</tr>
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</tr>
<tr>
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- Department of Education
- Deutsche Bank
- Ernst & Young
- ESPN
- Fieldglass
- Gannett Bank
- Harbor UCLA Biomedical Research Institute
- Infosys
- Intuit
- JPMorgan Chase
- Kaiser Permanente
- KPMG
- League of United Latin American Citizens
- Levi Strauss & Co.
- Mercer
- MetLife Inc.
- Mitchell International, Inc.
- Morgan Stanley Smith Barney LLC
- NEBS Economic Consulting
- NQ
- RBC Capital Markets
- Ronald Reagan Foundation & Presidential Library
- Rothschild Kass
- San Francisco Mayor’s Office
- Save the Children
- The Chicago Council on Global Affairs
- The Presidio Group
- Trust Company of the West
- Turner Broadcasting
- U.S. House of Representatives
- U.S. Senate
- Warner Bros.
- Weiser & Walker Public Policy Associates
- Zynga
- American Airlines
- American Diabetes Association
- Amgen
- Bain & Company
- Bank of America
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- Department of Education
- Deutsche Bank
- Ernst & Young
- ESPN
- Fieldglass
- Gannett Bank
- Harbor UCLA Biomedical Research Institute
- Infosys
- Intuit
- JPMorgan Chase
- Kaiser Permanente
- KPMG
- League of United Latin American Citizens
- Levi Strauss & Co.
- Mercer
- MetLife Inc.
- Mitchell International, Inc.
- Morgan Stanley Smith Barney LLC
- NEBS Economic Consulting
- NQ
- RBC Capital Markets
- Ronald Reagan Foundation & Presidential Library
- Rothschild Kass
- San Francisco Mayor’s Office
- Save the Children
- The Chicago Council on Global Affairs
- The Presidio Group
- Trust Company of the West
- Turner Broadcasting
- U.S. House of Representatives
- U.S. Senate
- Warner Bros.
- Weiser & Walker Public Policy Associates
- Zynga

**2013 SUMMER FIELDS**

<table>
<thead>
<tr>
<th>Field</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Accounting</td>
<td>6%</td>
</tr>
<tr>
<td>Advertising / Communications/Marketing</td>
<td>3%</td>
</tr>
<tr>
<td>Banking / Investment Banking</td>
<td>3%</td>
</tr>
<tr>
<td>Business Services</td>
<td>3%</td>
</tr>
<tr>
<td>Computer/Software</td>
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<tr>
<td>Information Technology / Technology</td>
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<tr>
<td>Consulting</td>
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<tr>
<td>Customer Services / Retail</td>
<td>11%</td>
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<tr>
<td>Education / Training</td>
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<tr>
<td>Finance / Financial Services</td>
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<td>Government</td>
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<tr>
<td>Healthcare / Medical</td>
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<tr>
<td>Law / Legal</td>
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<tr>
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<tr>
<td>Retirement</td>
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<tr>
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