

JAY ALDEN CONGER

The Henry Kravis Research Chair Professor of Leadership
Kravis Leadership Institute
Claremont McKenna College
Seaman Hall, Office 226
Claremont, CA 91711
Telephone: (909) 607-8110
Email: jay.conger@claremontmckenna.edu

EDUCATION

- 1980-1985 HARVARD UNIVERSITY
GRADUATE SCHOOL OF BUSINESS ADMINISTRATION
Boston, Massachusetts**
Doctorate in Business Administration.
Field of Specialization: Organizational Behaviour.
Thesis: "Charismatic Leadership in Business".
Awarded Division of Research Thesis Fellowship
1982-85.
- 1975-1977 UNIVERSITY OF VIRGINIA
DARDEN SCHOOL OF BUSINESS ADMINISTRATION
Charlottesville, Virginia**
Masters in Business Administration degree in June 1977.
Elected Chairman, The Business Forum. Member, Opportunity
Consultants.
- 1970-1974 DARTMOUTH COLLEGE
Hanover, New Hampshire**
Bachelor of Arts degree cum laude in June 1974. Honors major
in Anthropology. Rufus Choate Scholar. Elected to numerous
class offices.

FACULTY POSITIONS - Executive, Graduate, and Undergraduate

- 2005 – CLAREMONT MCKENNA COLLEGE
Claremont, California**
Henry Kravis Research Chair Professor

- 1999- 2005 LONDON BUSINESS SCHOOL
London, United Kingdom
Professor of Organizational Behavior**
- 1999- 2005 UNIVERSITY OF SOUTHERN CALIFORNIA
CENTER FOR EFFECTIVE ORGANIZATIONS
Los Angeles, California
Senior Research Scientist**
- 1995 - 1999 UNIVERSITY OF SOUTHERN CALIFORNIA
SCHOOL OF BUSINESS
Los Angeles, California
Professor of Management in Organizational Behaviour.**
- 1985 - 1995 MCGILL UNIVERSITY
FACULTY OF MANAGEMENT
Montreal, Quebec
Professor of Management in Organizational Behaviour (1995).
Associate Professor (1990-1995) (tenured in 1990).
Assistant Professor (1985-1990).**
- 1992 - 1993 HARVARD UNIVERSITY
Graduate School of Business Administration
Boston, Massachusetts
Visiting Associate Professor of Management in Organizational
Behaviour**
- 1991 - 1992 INSEAD (European Institute of Business Administration)
Fontainebleau, France
Visiting Associate Professor of Management in Organizational
Behaviour**
- 1981-1983 HARVARD UNIVERSITY
GRADUATE SCHOOL OF BUSINESS ADMINISTRATION
Boston, Massachusetts
Course Development: "Managerial Action & Corporate
Culture" (Masters Program).**
- 1982 NORTHEASTERN UNIVERSITY
Boston, Massachusetts
Instructor in Organizational Behaviour.**
- 1979-1980 GEORGETOWN UNIVERSITY
Washington, D.C.
Adjunct Professor of Business Administration in Marketing.**

WORK EXPERIENCE

- 1982-1985 HARBRIDGE HOUSE**
Boston, Massachusetts
Associate Consultant. Provided consulting services and developed management education programs for Fortune 500 corporations in the areas of organizational change and the development of managerial skills.
- 1977-1980 SOLAREX CORPORATION**
Rockville, Maryland
Manager, International Marketing. Established international marketing program for world's leading manufacturer of photovoltaic power systems. Developed overseas network of distributors (40) and co-organized European joint-venture companies (6) to market and manufacture company products. International sales increased twentyfold to \$10.5 million during my tenure.
- 1974-1975 ATTORNEY GENERAL'S OFFICE**
Raleigh, North Carolina
Assistant to the Director. Researched and evaluated consumer issues. Department speaker on consumer affairs.

RESEARCH AND PUBLICATIONS

BOOKS

- Conger, J. A. and Riggio, R. , Best Practices in Leadership. San Francisco: Jossey-Bass Publishers (to be published in 2006).
- Fulmer, R. M. and Conger, J. A. (2004), Growing Your Company's Leaders: How Organizations Use Succession Management to Sustain Competitive Advantage. New York: AMACOM. (Bestselling Book at the Society for Human Resource Management Annual Conference)
- Pearce, C. and Conger, J. A. (Eds.) (2002), Shared Leadership: Reframing the How's and Why's of Leading Others. Thousand Oaks, CA: Sage Publishers.
- Conger, J. A., Lawler, E.E., and Finegold, D. (2001), Corporate Boards: New Strategies for Adding Value at the Top. San Francisco: Jossey-Bass. (Translated into Chinese.)

- Conger, J. A. and Benjamin, B., (1999) Building Leaders: How Successful Companies Develop The Next Generation . San Francisco: Jossey-Bass. (Translated into Chinese, Spanish and Portuguese.)
- Conger, J. A., Spreitzer, G., and Lawler, E. E. (Eds.) (1999) The Leader's Change Handbook. San Francisco: Jossey-Bass. (Translated into Spanish.)
- Conger, J. A. and Kanungo, R. N., (1998) Charismatic Leadership in Organizations. Thousand Oaks, CA: Sage Publishers. (Winner of the 1999 Choice Book Award for Outstanding Scholarship and Contribution to the Field of Management.)
- Conger, J. A., (1998) Winning'Em Over: A New Model for Management in the Age of Persuasion. New York: Simon & Schuster. (Translated into Dutch and Danish.)
- Conger, J.A. (Ed.), (1994) Spirit at Work. San Francisco: Jossey-Bass.
- Conger, J.A., (1992) Learning to Lead. San Francisco: Jossey-Bass. (Translated into Chinese, Japanese.)
- Conger, J.A., (1989) The Charismatic Leader. San Francisco: Jossey-Bass. (Translated into French, Hindi, Indonesian, Japanese, Portuguese and Spanish.)
- Conger, J.A. and Kanungo, R.N. (Eds.), (1988) Charismatic Leadership: The Elusive Factor in Organizational Effectiveness. San Francisco: Jossey-Bass.

JOURNAL ARTICLES

- Conger, J. A. and Ready, D. A. (2004) "Rethinking Leadership Competencies" Leader to Leader, Spring, no. 32, pp. 41-47.
- Conger, J. A. and Nadler, D. (2004) "When CEOs Step to Fail", MIT Sloan Management Journal, Spring, vol. 45, no. 3, pp. 50-56. (2005 European Research Award on Leadership and Corporate Governance, Association of Executive Search Consultants)
- Conger, J.A. and Fulmer, R. (2003) "Developing Your Leadership Pipeline." Harvard Business Review, December.
- Conger, J. A. and Toegel, G. (2003) "Action Learning and Multi-rater Feedback: Popular but Poorly Deployed." Journal of Change Management.
- Ready, D. and Conger, J. A. (2003) "Why Leadership Development Efforts Fail", Sloan Management Review.

- Toegel, G. and Conger, J. A. (2003) “360-Degree Feedback: Time for Reinvention”, Academy of Management Learning and Education Journal.
- Conger, J. A. and Lawler, E. E. (2002) “The Next Step in Boardroom Effectiveness: Individual Director Evaluation”, Ivey Business Journal.
- Finegold, D., Lawler, E. E., and Conger, J. A. (2002) “Building a Better Board”, Journal of Business Strategy.
- Lawler, E. E., Finegold, D., Benson, G., and Conger, J. A. (2002) “Corporate Boards: Keys to Effectiveness”, Organizational Dynamics.
- Lawler, E.E., Finegold, D., Benson, G., and Conger, J.A. (2002) “Adding Value in the Boardroom”, MIT Sloan Journal of Management.
- Conger, J. A. and Lawler, E. E. (2001) “From Meek to Mighty: Reforming the Boardroom”, Strategy & Business, 25, 92-97.
- Finegold, D. L., Lawler, E. E., and Conger, J. A., (2001) “To Whom Are Boards Accountable?” The Corporate Board, vol. xxii, no. 129, 17-23.
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- Conger, J. A., Lawler, E. E., Finegold, D., & Benson, G. (2000) “CEO Appraisal: Keys to Effectiveness”, Global Focus, vol. 12, no. 2, 35-44.
- Conger, J. A. & Xin, K. (2000) “Voices from the Field: Trends in Executive Education Among Global Corporations”, Journal of Management Education, vol. 24, no. 1, 73-101.
- Hunt, J.G. & Conger, J.A. (1999) “Charismatic and Transformational Leadership: Taking Stock of the Present and Future (Part II)”, Leadership Quarterly, vol. 10, no. 3, 331-334.
- Hunt, J.G. & Conger, J.A. (1999) “From Where We Sit: An Assessment of Transformational and Charismatic Leadership Research”, Leadership Quarterly, vol. 10, no. 3, 335-344.
- Conger, J.A. & Hunt, J.G. (1999) “Charismatic and Transformational Leadership: Taking Stock of the Present and Future (Part I)”, Leadership Quarterly, vol. 10, no. 2, 121-128.

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- Conger, J. A., (1998) “Education for Leaders: Current Practices, New Directions”, The Journal of Management Systems, 10, 2, 81-90.
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- Conger, J. A., (1998) “Qualitative Research as the Cornerstone Methodology for Understanding Leadership”, Leadership Quarterly, 9, 1, 107-121.
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- Reprinted in the Harvard Business Review Series on Managing People (1999), Boston, MA, 227-256.
- Conger, J. A., Finegold, D., and Lawler, E. E., (1998) “Appraising Boardroom Performance”, Harvard Business Review, Jan.-Feb., 136-148.
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- Conger, J. A., Kanungo, R. N. and Menon, S. T., (1997) “Measuring Charisma: Dimensionality and Criterion Related Validity of the Conger-Kanungo Scale of Charismatic Leadership.” Canadian Journal of Administrative Sciences, 14, 3, 1, 290-302.
- Conger, J. A., (1996) “Can We Really Train Leadership?”, Strategy and Business, no. 2, Winter, pp. 52-65.
Reprinted in Woods, J. A. & Cortada, J. W. (Eds.). The ASTD Training and Performance Yearbook. New York: McGraw-Hill, 1997.
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Reprinted in Bartol, K. and Martin, D. (1995) Management. New York: McGraw-Hill.

BOOK CHAPTERS AND PROCEEDINGS

Conger, J. A. "Best Practices in Boardroom Leadership." In Conger, J. A. and Riggio, R. (Editors) *The Practice of Leadership*. Jossey-Bass Publishers, San Francisco. (To be published 2006.)

Conger, J. A. and Riggio, R. "The Landscape of Leadership Practices". In Conger, J. A. and Riggio, R. (Editors) *The Practice of Leadership*. Jossey-Bass Publishers, San Francisco. (To be published 2006.)

Riggio, R. and Conger, J. A. "Best Practices in Leadership". In Conger, J. A. and Riggio, R. (Editors) *The Practice of Leadership*. Jossey-Bass Publishers, San Francisco. (To be published 2006.)

Hoijberg, R. and Conger, J. A. "Wisdom And Leadership: Acting Wisely In The Everyday Pragmatics Of Organizational Life." In Kessler, E. H. and Bailey, J. R. (Editors) *The Handbook of Organizational and Managerial Wisdom*. Thousand Oaks, CA: Sage Publishers. (To be published 2006.)

- Conger, J. A. (2005) ““Oh Lord, Won’t You Buy Me a Mercedes-Benz’: How Compensation Practices Are Undermining the Credibility of Executive Leaders”. In Cuilla, J. B., Price, T. L., and Murphy, S. E. (Editors) *The Quest for Moral Leaders*. Northampton, MA: Edward Elgar, 80-97.
- Conger, J. A. and Fulmer, R. M. (2005) “Achieving the Potential of Succession Management” In Bolt, J. E. (Editor) *The Future of Executive Development*, San Francisco: Executive Development Associates, 131-141.
- Conger, J. A. (2004). “Leadership”. In N. Nicholson, P. Audia & M. Pillutla (Eds.) *Blackwell Encyclopedic Dictionary of Management: Organizational Behavior 2nd Edition*. London, UK: Blackwell Press.
- Conger, J. A. (2004) “Charismatic leadership”. In N. Nicholson, P. Audia & M. Pillutla (Eds.) *Blackwell Encyclopedic Dictionary of Management: Organisational Behavior 2nd Edition*. London, UK: Blackwell Press.
- Conger, J. A. (2004) “Leadership contingencies”. In N. Nicholson, P. Audia & M. Pillutla (Eds.) *Blackwell Encyclopedic Dictionary of Management: Organisational Behavior 2nd Edition*. London, UK: Blackwell Press.
- Conger, J. A. (2004) “Transformational and Visionary Leadership” in Burns, J. M., Goethals, G. R. & Sorenson, G. (Eds.) Encyclopedia of Leadership. Berkshire Publishing.
- Conger, J. A. (2004) “Charismatic Leadership” in Burns, J. M., Goethals, G. R. & Sorenson, G. (Eds.) Encyclopedia of Leadership. Berkshire Publishing.
- Conger, J. A. (2003) “Transforming Non-profit Boardrooms: Lessons from the World of Corporate Governance” in Riggio, R. and Orr, S. (Eds.), Improving Leadership in Non-Profit Organizations. San Francisco: Jossey-Bass Publishers, pp 119-130.
- Conger, J.A. and Troeval, G. (2003) “Action Learning and Multi-rater Feedback: Pathways to Leadership Development?” in Murphy, S. and Riggio, R. (Eds.), The Future of Leadership Development. Lawrence Erlbaum Associates Publishers, 107-128.
- Conger, J. A. & Pearce, C. L. (2002) “A Landscape of Opportunities: Future Research on Shared Leadership.” in Pearce, C. L. & Conger, J. A. (Eds) Shared Leadership: Reframing the How’s and Why’s of Leading Others, Thousand Oaks: Sage Publishers.
- Pearce, C. L. & Conger, J. A. (2002) “All Those Years Ago: The Historical Underpinning of Shared Leadership.” in Pearce, C. L. & Conger, J. A. (Eds) Shared Leadership: Reframing the How’s and Why’s of Leading Others, Thousand Oaks: Sage Publishers.

- Conger, J. A. (2002) “Leading in the New Century: Storm Clouds and Silver Linings” in Ashby, M. D. and Miles, S. A. (Eds.) Leadership Opus, Oxford University Press, Oxford.
- Conger, J. A. (2002) “Epilogue: A People Operating System for Organizational Effectiveness” in Ashby, M. D. and Miles, S. A. (Eds.) Leadership Opus, Oxford University Press, Oxford.
- Conger, J. A., Edward, E., & Finegold, D. (2002) “The Boardroom of the Future” in Chowdhury, S. (Ed.) The Organization of the 21st Century. Financial Times-Prentice Hall, London.
- Conger, J. A. and Troeival, G. (2002) “Qualitative Methods for Leadership Research and Practice: A Story of Missed Opportunities.” in Parry, K. W. and Meindl, J. R. (Eds) Grounding Leadership Theory and Research: Issues and Perspectives and Methods. Information Age Publishing.
- Conger, J. A. (2001) “The Road to Leadership: Competence or Charisma?” in Leadership and Management in the Age of Information, ECSSR Publications, 32-48.
- Gibson, C. B., Conger, J. A., & Cooper, C. (2001) “Perceptual Distance: The Impact of Differences in Team Leader and Member Perceptions Across Cultures” in Mobley, R. & McCall, M. (Eds.) Cross-Cultural Leadership. JAI Press, 245-276.
- Conger, J. A. “Change Management” (2001) in Ukens, L. (Ed.) What Smart Trainers Know. San Francisco: Jossey-Bass.
- Conger, J. A. (2000) “Motivate Performance Through Empowerment” in Locke, E. (Ed.) The Blackwell Handbook of Principles of Organizational Behaviour Handbook. Oxford: Blackwell Publishers, 137-149.
- Conger, J.A. (2000) “Effective Change Starts at the Top” in Beer, M. & Nitin, N. (Eds.) Breaking the Code of Change. Boston: Harvard Business School Press, 99-112.
- Conger, J. A. (2000) “Lessons on Life from the Goddess of Love” in Goldsmith, M. Kaye, B., and Shelton, K. (Eds.) Learning Journeys. Palo Alto: Davies Black Publishing, 87-92.
- Conger, J. A. (2000) “The Field of Leadership Development” in Giber, D., Carter, L., and Goldsmith, M. (Eds.) Best Practices in Organization & Human Resource Development. Lexington, MA: Linkage Press, 213-219.

- Conger, J.A. (1999) "The Vision Thing: Explorations into Visionary Leadership" in Kellerman, B. & Matusak, L. (Eds.) Cutting Edge: Leadership 2000. Center for the Advanced Study of Leadership, University of Maryland.
- Conger, J.A. & Courey, B. (1999) "Putting Action Learning to Work: The Imasco Program" in Giber, D., Carter, L. & Goldsmith, M. (Eds.) Best Practices in Leadership Series, Human Resources Development Press.
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OTHER PUBLICATIONS

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Lawler, E. E. and Conger, J. A. (2002) "A Corporate Board's First Duty Should Be That of a Watchdog", Los Angeles Times.

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Author of nine articles and papers on market strategies for photovoltaic power systems. Co-author of two volume book for U.S. Department of Energy on markets and market strategies for photovoltaics.

CONFERENCE PAPERS/PRESENTATIONS

Conger, J. A. “Lead with the Why” Global Summit, London Business School, London, June 2005.

Conger, J. A. “The Future of Leadership Development and Selection: What Lies Ahead?” Society for Industrial and Organizational Psychology Annual Conference, Los Angeles, April 2005.

Conger, J. A. “Best Practices in Boardroom Leadership”, Kravis de-Roulet Best Practices in Leadership Conference, Claremont McKenna College, February 2005.

Conger, J. A. “360 Degree Feedback: Stretched to Its Limits?”, Leveraging Leadership Development for Strategic Impact Conference, Center for Effective Organizations, University of Southern California, January 2005.

Conger, J. A. “When CEOs Step Up to Fail”, Building a Best Practice Talent Management Organization Conference, Center for Effective Organizations, University of Southern California, January 2005.

Conger, J. A. “Oh Lord, Won’t You Buy Me a Mercedes-Benz: Lessons from the Dark Side of Executive Leadership”, “Ethics in Leadership” Kravis de-Roulet Leadership Conference, Claremont McKenna College, March 2004.

- Conger, J. A. “Why Leadership Development Efforts Fail”, Building Leaders 5.0 Conference, Center for Effective Organizations, University of Southern California, February 2004.**
- Conger, J. A. “The Growing Your Company’s Leaders Study: The New Generation of Succession Planning Initiatives”, Talent Management Conference, Center for Effective Organizations, University of Southern California, February 2004.**
- Conger, J. A. “The Clouds in Talent Management’s Future”, Talent Management Conference, Center for Effective Organizations, University of Southern California, February 2004.**
- Conger, J.A. and Fulmer, R. “Succession Management and the Challenge of Values”, Pepperdine Executive Learning Forum – Developing Ethical Leader, March 2003.**
- Conger, J. A. ‘Leadership in the Boardroom: Checks and Balances?’, ‘Beyond Compliance: The Dynamics of Effective Corporate Governance’ Economist Conference, New York, March 2003.**
- Conger, J. A. “Trend-spotting: Where is the Leadership Development Field Today?”, Building Leaders 4.0 Conference, Center for Effective Organizations, University of Southern California, February 2003.**
- Conger, J. A. “Finding a Successful Successor”, World Economic Forum, Davos, Switzerland, January 2003.**
- Conger, J. A. “Developing a Culture of Good Practice”, World Economic Forum, Davos, Switzerland, January 2003.**
- Conger, J. A. “Shared Leadership: An Agenda for the Next Generation of Research” Academy of Management Meetings, Denver, August 2002.**
- Conger, J. A. “Can Leadership Be Developed?” Academy of Management Meetings, Denver, August 2002.**
- Gibson, C., Cooper, C., and Conger, J. A. “Cultural Moderators of ‘Perceptual Distance’ in Teams: The Relationship of Leader-Member Perceptual Differences and Team Productivity Across Cultures”, Academy of International Business, Puerto Rico, June 2002.**
- Conger, J. A. “Leadership in the Boardroom: Storm Clouds and Silver Linings” (Keynote presentation) University of Mississippi and the Leadership Quarterly Bi-Annual Leadership Symposium, Oxford, MS, March 2002.**

- Conger, J. A. “Best Practices in Governance from Corporate Boards: Lessons for Non-Profits?” Claremont-McKenna Conference on Leadership of Non-Profits, Kravis de-Roulet Leadership Center, Claremont, CA, February 2002.**
- Conger, J. A. “Action Learning: Designs for Impact” Building Leaders 3.0: Putting the Pieces of the Development Jigsaw Together Conference, University of Southern California, Jan. 2002.**
- Conger, J. A. “Best Practices in Succession Planning” Building Leaders 3.0: Putting the Pieces of the Development Jigsaw Together Conference, University of Southern California, Jan. 2002.**
- Gibson, C. B., Cooper, C. and Conger, J. A. “Perceptual Distance: The Impact of Differences in Team Leader and Member Perceptions Across Cultures” Academy of Management Meetings, Washington, DC, August 2001.**
- Conger, J. A. “Action Learning and 360 Degree Feedback: Pathways to Leadership?” Claremont-McKenna Conference on Leadership Development, Kravis de-Roulet Leadership Center, Claremont, CA, March 2001.**
- Conger, J. A. “The Visionary Leadership Project: Bringing It All Together”. Center for Creative Leadership, Greensboro, NC, January 2001.**
- Conger, J. A. “Visionary Leadership”. Center for Effective Organizations Conference on Building Leaders, University of Southern California, January 2001.**
- Conger, J. A. “Road to Leadership: Charisma or Competence?”, The Emirates Center Strategic Studies and Research Conference on Leadership and Management in the Information Age, Abu Dhabi, UAE, October 2000.**
- Conger, J.A. and Benjamin, B. “Lessons from an Educational Intervention Designed to Facilitate Strategic Repositioning and Leadership Development: The Case of a Professional Services Firm”, Academy of Management Meetings, Chicago, August 1999.**
- Conger, J.A. “Leadership and Generation X”, International Consortium for Executive Development Research, Los Angeles, May 1999.**
- Conger, J.A. “Learning the Skill of Case Teaching”, Western Academy of Management Meetings, Los Angeles, March 1999.**
- Conger, J. A. “From Theory to Practice: The Challenge of Developing Leaders”, Leaders/Scholars Association annual meeting, Center for the Advanced Study of Leadership, University of Maryland, November, 1998.**
- Conger, J. A., Kanungo, R. N., and Menon, S. T. “Charismatic Leadership and Follower Outcome Effects”. Academy of Management Annual Meeting, San Diego, August 1998.**

- Finegold, D. Lawler, E. E., and Conger, J. A., "Inside the Black Box: The Factors that Contribute to Effective Corporate Boards". Academy of Management Annual Meeting, San Diego, August 1998.**
- Conger, J. A., Kanungo, R. N., and Menon, S. T., "Effects of Charismatic Leadership on Subordinate Values." International Society for the Study of Work and Organizational Values, 1998.**
- Conger, J. A., "The Language of Leadership". The Leadership Development Conference. San Francisco, CA, June 1998.**
- Conger, J. A., "How Organizations Are Training their Next Generation of Leaders". The Leadership Development Conference. San Francisco, CA, June, 1997.**
- Conger, J. A. and Xin, K., "Executive Education: Survey of International Trends". International Consortium for Executive Development Research. Boston, MA, June, 1997.**
- Jaussi, K., Conger, J. A., and Xin, K., "Expert Performance and Executive Development". International Consortium for Executive Development Research, Boston, MA, June, 1997.**
- Xin, K. and Conger, J. A., "Language Acquisition and Executive Development". International Consortium for Executive Development Research. Boston, MA, June, 1997.**
- Conger, J. A., "Executive Education as a Tool to Develop Transformational Leaders". The Leadership Development Conference, Boston, MA, October, 1996.**
- Conger, J. A. and Xin, K., "Adult Learning Theory: It's Implications for Executive Education," International Consortium for Executive Development Research Conference. Charlottesville, May, 1996.**
- Conger, J. A., "Action Learning: Where Do We Go From Here?" International Consortium for Executive Development Research Conference. Hong Kong, November, 1995.**
- Conger, J.A., "Strategic Vision: Beyond the Mystique", Academy of Management Annual Meeting, Vancouver, August 1995.**
- Conger, J.A. and Poisson, B., "The Imasco Management Development Program: Training Strategic Leadership Skills", Academy of Management Annual Meeting, Vancouver, August 1995.**

- Conger, J.A., "Perspectives sur l'Enseignement des Habilités de Direction", Colloque sur l'Enseignement de la Direction, Ecoles des Hautes Etudes Commerciales, Montreal, June 1995.**
- Conger, J.A., "Leadership and Cultural Contingencies", International Congress of Applied Psychology, Madrid, July 1994.**
- Conger, J.A. and Kanungo, R.N., "Charismatic Leadership in Organizations: Behavioural Dimensions and Their Measurement", International Congress of Applied Psychology, Madrid, July 1994.**
- Conger, J.A., "Assessing Today's Leadership Programs", Assessment, Measurement and Evaluation of Human Performance Conference, Boston, June 1994.**
- Conger, J.A., "The Art and Science of Case Method Teaching", World Association for Case Method Research and Application Conference, Montreal, June 1994.**
- Conger, J.A. and Kanungo, R.N., "A Behavioural Attribute Measure of Charismatic Leadership in Organizations", Academy of Management Annual Meeting, Atlanta, August 1993.**
- Conger, J.A., "Learning to Lead: Lessons from Leadership Training Programs", American Society for Training and Development National Conference, Atlanta, May 1993.**
- Conger, J.A. and Kanungo, R.N., "Modal Orientations in Leadership Research and Their Implications for Developing Countries", Conference on Human Resource Management in Developing Countries, Montreal, May 1992.**
- Conger, J.A., "Reflections on Leadership and Spirit", Conference on Leadership and Spirit, Boston, May 1992 (non-refereed).**
- Conger, J.A., "The Birds, The Bees, and the Buzzwords: Understanding Empowerment", Eastern Academy of Management Meeting, Hartford, May 1991.**
- Conger, J.A. and Kanungo, R.N. "A Behavioural Attribute Measure of Charismatic Leadership", Academy of Management Annual Meeting, San Francisco, August 1990.**
- Conger, J.A. "Leadership and Organizational Outcomes", Academy of Management Annual Meeting, San Francisco, August 1990.**
- Conger, J.A. and Kanungo, R.N. "The Dawning of a New Age of Leadership Theory: The Charismatic Leader", International Association of Applied Psychologists Conference, Kyoto, July 1990.**

- Kanungo, R.N. and Conger, J.A. "Alienation and Empowerment in Work Organizations", ISA World Congress of Sociology, Madrid, July 1990.**
- Conger, J.A. "Creating Collegial Cultures: Learning from Charismatic Leaders", Conference on Leadership and Strategy in the Collegial Institution, McGill University, February 1990.**
- Conger, J.A. "Charismatic Leadership", Conference on Leadership in Education, Harvard University Graduate School of Education, Cambridge, December 1989.**
- Conger, J.A. "The Charismatic Leader's Role in Workplace Innovation", The Ecology of Work Conference, Toronto, October 1989.**
- Conger, J.A. "Crafting Meaning: Rhetorical Techniques of the Charismatic Leader.", International Conference on Organizational Symbolism and Corporate Culture, INSEAD, Fontainebleau, France, June 1989.**
- Kanungo, R.N. and Conger, J.A., "Charismatic Leadership: A Behavioural Theory and Its Cross-Cultural Implications", International Association for Cross-Cultural Psychology Conference, Free University, Amsterdam, June 1989.**
- Conger, J.A., "Charismatic Leadership in Organizations", Administrative Sciences Association of Canada Conference, Montreal, June 1989.**
- Kanungo, R.N. and Conger, J.A. "The Quest for Altruism in Organizations", Symposium on the Functioning of Executive Appreciation, Case Western Reserve University, Cleveland, October 1988.**
- Conger, J.A., "Charismatic Leadership: The Evolution of Theory", Academy of Management Annual Meetings, Anaheim, August 1988.**
- Conger, J.A. and Kanungo, R.N., "Charismatic Leadership in Organizations: Test of a Behavioural Model", Academy of Management Meetings, Anaheim, August 1988.**
- Conger, J.A., "Training Leadership", Symposium on Curriculum Developments in Leadership, Harvard Business School, Boston, June 1988.**
- Conger, J.A., "Charismatic Leadership: Beyond the Mystique", Mid-West Academy of Management Meeting, Toledo, Ohio, April 1988.**
- Conger, J.A. and Kanungo, R.N., "The Behavioural Dimensions of Charismatic Leadership," Academy of Management Annual Meeting, New Orleans, August 1987.**

Conger, J.A. and Kanungo, R.N., "Towards A Behavioural Theory of Charismatic Leadership," McGill International Symposium on Charismatic Leadership, Montreal, May 1987.

CONFERENCE SYMPOSIA

Organizer, "Leveraging Leadership Development for Strategic Impact" Conference, Center for Effective Organizations, University of Southern California, January 2005.

Organizer, "Building a Best Practice Talent Management Organization" Conference, Center for Effective Organizations, University of Southern California, January 2005.

Organizer, "Building Leaders 5.0: New Directions, New Initiatives" Conference, Center for Effective Organizations, University of Southern, California, February 2004.

Organizer, "Talent Management and Leadership Development" Conference, Center for Effective Organizations, University of Southern California, Feb. 2004.

Organizer, "Building Leaders 4.0: From Selection to Succession" conference, Center for Effective Organizations, University of Southern California, Feb. 2003.

Organizer and Chair, "360 Degree Feedback: Dilemmas in Practice, Opportunities in Research" Symposium, Academy of Management Meetings, Denver, August 2002 (winner of the MED award for Best Academy Symposium).

Organizer, "Building Leaders 3.0: Putting the Pieces of the Development Jigsaw Together" conference, Center for Effective Organizations, University of Southern California, Jan. 2002.

Organizer, "Building Leaders 2.0: The Next Generation of Development Approaches" Conference, Center for Effective Organizations, University of Southern California, Los Angeles, January 2001.

Organizer, "Building Leaders: Lessons from the Field of Leadership Development" Conference, Center for Effective Organizations, University of Southern California, Los Angeles, January 2000.

Discussant, "Spirituality at Work: Another Management Fad or a Mechanism for Real Change?". Academy of Management Annual Meeting, Chicago, August 1999.

Organizer and Chairperson, "Charismatic and Transformational Leadership: Advances in Empirical Research". Academy of Management Annual Meeting, San Diego, August 1998.

- Co-organizer, "Leadership and the Media" Conference, University of Southern California/Claremont College, Los Angeles, October, 1998.**
- Co-organizer and Chairperson, "Leadership and Organizational Change" Conference. University of Southern California, Los Angeles, October, 1997.**
- Organizer and Chairperson, "New Developments in Leadership Training" Symposium, Academy of Management Annual Meeting, Vancouver, August 1995.**
- Discussion Leader, "Transforming Organizations Through the Power of Vision: Theoretical Advances, Empirical Evidence, and Corporate Experience" Symposium, Academy of Management Annual Meeting, Vancouver, August 1995.**
- Discussion Leader, "Forum: Global Leadership for the 21st Century" Symposium, Academy of Management Annual Meeting, Vancouver, August 1995.**
- Organizer and Chairperson, "Learning to Lead: A Visit with the Creators of Leadership Training Programs" Symposium, Academy of Management Annual Meeting, Las Vegas, August 1992.**
- Organizer and Chairperson, "Leadership Training Through Participants' Eyes" Symposium, Academy of Management Annual Meeting, Las Vegas, August 1992.**
- Organizer and Chairperson, "Leadership Training and Development As Corporate Strategy" Symposium, Academy of Management Annual Meeting, Las Vegas, August 1992.**
- Organizer and Chairperson, "Leadership and Spirit" Conference, Boston, May 1992.**
- Organizer and Chairperson, "Approaches to Leadership Development" Symposium, Academy of Management Annual Meeting, San Francisco, August 1990.**
- Organizer and Chairperson, "Charismatic Leadership: Behavioural Dimensions and Cross-Cultural Implications" Symposium, International Association for Cross-Cultural Psychology Conference, Free University, Amsterdam, June 1989.**
- Organizer and Chairperson, "Charismatic Leadership: Frontiers in Research" Symposium, Academy of Management Annual Meeting, Anaheim, August, 1988.**
- Organizer and Chairperson, "International Symposium on Charismatic Leadership", McGill University, Montreal, May 1987.**

BOOK REVIEWS

- Conger, J.A. in Business & The Contemporary Society, 1999. Yukl, G. Leadership in Organizations. Upper Saddle River, NJ: Prentice Hall.
- Conger, J. A., in The Leadership Quarterly, 1996. Bolman, L. and Deal, T. Leading with Soul. San Francisco, Jossey-Bass, 1995.
- Conger, J.A. in Queen's Quarterly, 1991: Derian, J.C., America's Struggle for Leadership in Technology. Cambridge, MA: MIT Press, 1990.
- Conger, J.A. in Globe and Mail, March 16, 1991: Handy, C., The Age of Unreason. Boston: Harvard Business School Press, 1989.
- Conger J.A. in Globe and Mail, January 26, 1991: Derian, J.C., America's Struggle for Leadership in Technology. Cambridge, MA: MIT Press, 1990.
- Conger, J.A. in Globe and Mail, April 1990: Lorsch, J.W. Pawns or Potentates. N.Y.: McGraw-Hill Ryerson, 1989.
- Conger, J.A. in Globe and Mail, November 20, 1989: Dertouzos, M.L., Made in America, Cambridge. MA: MIT Press, 1989.
- Conger, J.A. in Journal of Organizational Behaviour, Vol. 10, 1989: Gilmore, T.N., Making a Leadership Change: How Organizations and Leaders Can Handle Leadership Transitions Successfully. London: Jossey-Bass, 1988.

CASES

- Anderson, J. and Conger, J. A. (2003) The Vodafone-Mannesmann Takeover (multiple case series simulation of the boardroom decision by Vodafone to undertake a hostile takeover of Mannesmann.)
- Rothbard, N. and Conger, J.A. Orit Gadiesh (A) and (B). Boston: Harvard Business School International Case Clearing House, 1993. (On the "Best Seller" list of Harvard Business School cases).
- Bush, N., Hiscox, N. and Conger, J.A. David Bloom. Montreal: McGill University, 1991.
- Conger, J.A., and Bennett, R.B., Domtar Fine Papers (A). Montreal: McGill University, 1988.

- Conger, J.A., and Bennett, R.B., Domtar Fine Papers (B). Montreal: McGill University, 1989.
- Conger, J.A., and Bennett, R.B., Domtar Fine Papers (C). Montreal: McGill University, 1989.
- Conger, J.A. and Manolsen, M., Lee Iacocca. Montreal: McGill University, 1987.
- Conger, J.A., and Sathe, V. "Eric Weiss". In Sathe, V.(ed.), Culture and Related Corporate Realities. Homewood, Illinois: Richard D. Irwin, Inc., 1985, 312-328.
- Conger, J.A., and Sathe, V. "Jody McVay". In Sathe, V.(ed.), Culture and Related Corporate Realities. Homewood, Illinois: Richard D. Irwin, Inc., 1985, 312-328.
- Conger, J.A. (under supervision of Sathe, V.) Richard Goodman. Boston: Harvard Business School International Case Clearing House #9-484-033, 1984.
- Conger, J.A. (under supervision of Sathe, V.) Nancy Henderson (A). Boston: Harvard Business School International Case Clearing House #9-484-054, 1984.
- Conger, J.A. (under supervision of Sathe, V.) Nancy Henderson (B). Boston: Harvard Business School International Case Clearing House #9-484-055, 1984.
- Conger, J.A. (under supervision of Sathe, V.) Nancy Henderson (C). Boston: Harvard Business School International Case Clearing House #9-484-056, 1984.
- Conger, J.A. (under supervision of Sathe, V.) Nancy Henderson (D). Boston: Harvard Business School International Case Clearing House #9-484-063, 1984.
- Conger, J.A. (under supervision of Sathe, V.) Nancy Henderson (E). Boston: Harvard Business School International Case Clearing House #9-484-108, 1984.
- Conger, J.A. (under supervision of Sathe, V.) Eric Weiss (A). Boston: Harvard Business School International Case Clearing House #9-482-059, 1982.
- Conger, J.A. (under supervision of Sathe, V.) Eric Weiss (B). Boston: Harvard Business School International Case Clearing House #9-482-060, 1982.
- Conger, J.A. (under supervision of Sathe, V.) Jody McVay (A). Boston: Harvard Business School International Case Clearing House #9-482-063, 1982.
- Conger, J.A. (under supervision of Sathe, V.) Jody McVay (B). Boston: Harvard Business School International Case Clearing House #9-484-064, 1982.

AWARDS/HONORS

Sloan Programme Lecturer of the Year Award 2001-2002, London Business School.

General Excellence in Teaching Award 2001-2002], runner-up, London Business School.

Financial Times, World's Top Educators

Recipient of the Best Symposium Award from the Management Education and Development Division, Academy of Management Meetings, Denver, August 2002 ("360 Degree Feedback: Dilemmas in Practice, Opportunities in Research").

Business Week, selected as fifth among the 'Top Ten Worldwide Management Gurus', October 2001.

Donald C. Ozmun and Donald B. Ozmun and Family Distinguished Lecturer and Visiting Professor, The Mayo Clinic, 2001.

Recipient of the Center for Creative Leadership's H. Smith Richardson Fellowship Award, 2000.

Commerce, (Canada) selected as one of the Ten Most Influential Individuals to the Business Community award, 1995.

Business Week, selected as "Best in Class" Management Professor for executive education in the speciality of leadership, 1993.

McGill University, Faculty of Management, Distinguished Teaching Award, 1990-1991.

McGill University, Faculty of Management, Distinguished Teaching Award, 1987-1988.

Who's Who in America

Who's Who in Finance and Industry

Who's Who in Management Sciences

GRANTS

Recipient of a \$100,000 research grant for the 'CEO Effectiveness' study from Mercer/Delta Consulting, 2001-2002.

Recipient of \$61,000 research grant for the 'Visionary Leadership' study from the Center for Creative Leadership, 2000.

Recipient of \$162,000 research grant for the 'Visionary Leadership' study from the Center for Creative Leadership, 1999-2000.

Recipient of \$15,000 research grant from the Allied Signal Foundation, 1998-1999.

Recipient of \$100,000 grant from the Lord Foundation for the Leadership Institute's Presidential Fellows Program, 1997-98.

Recipient of \$100,000 grant from the Lord Foundation for the Leadership Institute's Presidential Fellows Program, 1996-1997.

Recipient of \$40,000 research grant from the International Consortium for Executive Development Research, 1996-1997.

Recipient of \$15,000 research grant from the International Consortium for Executive Development Research, 1996.

Recipient of \$16,000 research grant from Korn/Ferry, 1996.

Recipient of \$2,500 research grant from Faculty of Management, McGill University, 1993-94.

Recipient of \$8,000 research grant from Harvard University, 1992-93.

Recipient of \$24,710 research grant from Social Sciences and Humanities Research Council of Canada, 1988-89.

Recipient of \$10,000 research grant from Faculty of Management, McGill University, 1991-1992.

Recipient of \$2,028 symposium grant from Faculty of Management, McGill University, 1994.

Recipient of \$6,000 symposium grant from McGill University Research Grants, Graduate Faculty, 1987.

Recipient of \$1,900 grant from Employment and Immigration Canada, Challenge'89, 1989.

Recipient of \$1,600 grant from Employment and Immigration Canada, Challenge'86, 1986.

ADMINISTRATIVE RESPONSIBILITIES

Claremont McKenna College

Member, College Advancement Committee

Member, ROTC Committee

University of Southern California, Marshall School of Business:

Chairman and Executive Director, 1995-1999

The Leadership Institute

- **Directed the Institute's research activities**
- **Organized and directed conference activities**
- **Taught and provided administrative oversight, Presidential Fellows Program**

McGill University, Faculty of Management:

Area Chair, Organizational Behaviour, 1993-1995

Member, MBA Committee, 1993-94

Member, Executive MBA Committee, 1993-94

Member, HRM McGill-Industry Roundtable, 1993-1995

Member, Centre for International Management Studies, Regional Advisory Committee (Chair, U.S. Committee)

Member, Management Institute Committee, 1992-1994

Chairman, Research Committee, 1990-91

University Faculty Council Representative, 1989-1991

Member, MBA Committee, 1986-1990

Member, Administrative Committee, 1985-86

Member, Communications Committee, 1989

ACADEMY OF MANAGEMENT:

Editor selection committee, Academy of Management Executive, 1998.

Faculty, Academy Joint OB-OMT Junior Faculty Workshop, 1995.

Leadership Program Track Chair, Eastern Academy of Management, 1991.

JOURNAL EDITORIAL BOARDS:

Academy of Management Learning and Education Journal

The Leadership Quarterly, Associate Editor, 1998 - 2001.

The Leadership Quarterly, 1998 - 2001.

The Leadership Quarterly, Guest Editor, 1999 two issues on Transformational and Charismatic Leadership

Academy of Management Executive, July 1992 -1997

OTHER

Leadership Studies Project, Kellogg Foundation, 1994-1998, contributor.
International Consortium for Executive Development Research, Member and Facilitator (Executive Education Working Group), 1995-1999.

REVIEWER

Academy of Management Executive (USA)
Academy of Management Journal (USA)
Academy of Management Review (USA)
American Sociological Review
Canadian Journal of Administrative Sciences
Human Relations
Journal of Management
Journal of Management Studies
Journal of Organizational Behaviour (USA)
Leadership Quarterly
National Science Foundation Grants
Organizational Science
SSHRC Grant Proposals

PRESS INTERVIEWS

Boston Globe, Business Week, Chief Information Officer, CNN, Controller, The Economist, Entrepreneur Magazine, Fast Company, The Financial Post, Financial Times, Forbes, Fortune, Globe and Mail, Inc., The Los Angeles Times, The Montreal Gazette, National Public Radio, The New York Times, San Francisco Chronicle, Toronto Globe and Mail, Training, The Wall Street Journal, USA Today, Working Woman and others.

COURSES

Claremont McKenna College
Psychology 140

London Business School

Senior Executive Program (the school's flagship executive program)/The Essentials of Leadership/Managing Boardroom Effectiveness/Leading in the New Economy/Leadership for Change/Masterclasses on Corporate Governance and Persuasion Skills/Sloan Masters Programme/Company specific programs (all executive programs)

University of Southern California:

Behaviour and Organizations (MBA I)

Harvard Business School

Organizational Behaviour (MBA I)

McGill University:

Group Dynamics (MBA II)

Interpersonal Behaviour (B.Comm.)

Leadership, Power and Influence (MBA II, B.Comm.)

Managerial Skills (MBA II)

Organizational Behaviour (MBA I)

Seminar in Pedagogy (Ph.D.)

EXECUTIVE EDUCATION

Design and delivery experience in university offerings (Harvard, INSEAD, London Business School, McGill, and the University of Southern California). Developed the following executive seminars for the London Business School: The Essentials of Leadership; Leadership for Change; Leading for Success in the New Economy; The Necessary Art of Persuasion; Board Governance: New Strategies for Impact; Managing Boardroom Effectiveness.

TEACHING EVALUATIONS

Available upon request. Ranked generally in the top 15% of faculty at the London Business School, the University of Southern California, McGill University, and INSEAD for both graduate and executive programs. Top 10% at the Harvard Business School in the core MBA program.

CORPORATE AFFILIATIONS

Scientific Committee, Fiat ISVOR, Turin Italy, 2000-2002.

Advisory Council on Leadership Development, Principle Financial, 2001.

Advisory Council, Quisic Corporation, Los Angeles, California, 2000.

December 2005